



PUBLIC INFORMATION NOTE

Attention:
Municipal Staff & Residents of Cederberg

FOR IMMEDIATE RELEASE

OFFICE OF THE EXECUTIVE MAYOR
KANTOOR VAN DIE UITVOERENDE BURGEMEESTER
IOFISI KA SODOLOPHU

4 November 2024 (10h00)

“NEW BLOOD and OLD BONES”

Mayor welcomes new staff and wishes old staff well

“NEW BLOOD and OLD BONES”: Mayor welcomes new staff and wishes old staff well. 4 November 2024

Dear Municipal Staff and Residents of Cederberg

NEW BLOOD

Our Cederberg Municipality is currently in the process of organisational renewal. Evidence of this is the new staff that are joining the municipality. We were recently joined by Hilton Wilson (Manager: PMU), Jerome Booysen (CFO) and then by Elton Klaassen (Manager – Water and Wastewater. Today we have been joined by Marianna Bester (Manager: Human Resources) and Richard Meyer (Manager: Protection Services). We desperately need a competent

management tier, and therefore I am thrilled that the Director-level is now been additionally strengthened by competent managers.

I wish to formally welcome all these colleagues and wish them a fantastic and rewarding stay with the municipality. We expect a lot from them and we will also give them all the support we can. We definitely need new blood in our organisation to reinvigorate our systems and processes.

OLD BONES

Then I must inform you that our “old blood” (old bones) in the form of our MM (Gerrit Matthyse) and Director Henry Witbooi, are undergoing medical treatment for health challenges. I also want to wish them well as they navigate their health challenges and wish them a speedy recovery and return to their post as soon as possible.

COUNCIL DECISIONS

Last week (29 October 2024) the Mayoral Committee held its monthly meeting and Council also held an Urgent Special Council meeting. For purposes of continuity and compliance, Council confirmed the following assignments / appointments:

- **ACTING MM** – Council approved that Director Riaan de Ridder serve as acting MM while Gerrit Matthyse undergoes medical treatment.
- **ACTING DIRECTOR CORPORATE AND COMMUNITY SERVICES** – Council approved that Ms Alice Wilton serve as acting Director Henry Witbooi undergoes medical treatment.
- **WASTE MANAGEMENT OFFICER** - Council approved and assigned Elton Klaassen as the Waste Management Officer to comply with the National Environment Management Waste Act, 2008 (Act 59 of 2008).

- **MPAC ADDITIONAL MEMBER** – Council approved that Cllr Maxwell Heins serve on the MPAC committee in compliance with section 79A(2) of the Municipal Structures Amendment Act 117 of 1998.
- **RENEWAL OF MEMBER OF AUDIT AND PERFORMANCE AUDIT COMMITTEE** – Council approved the renewal of the term of office of Ms O. Sehunelo for another 3 years in compliance with Circular 65 of the MFMA.

Things are moving positively in the municipality but often too slowly. I wish to thank everyone for their support.

Phew! Christmas is around the corner. The year 2024 is almost over. What has happened to the time? So much to do and so little time.

Hang in there everyone. And please know that I am most thankful to all of you for your support and commitment which you show to the Cederberg municipality.

Executive Mayor

Dr Ruben Richards

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OPENBARE INLIGTINGSNOTA

Aandag Munisipale ampere & Inwoners van Cederberg

VIR ONMIDDELLIKE VRYLATING

OFFICE OF THE EXECUTIVE MAYOR
KANTOOR VAN DIE UITVOERENDE BURGEMEESTER
IOFISI KA SODOLOPHU

4 November 2024 (10h00)

"NUWE BLOED en OU BENE"

**Burgemeester verwelkom nuwe personeel en wens ou personeel
sterkte toe**

Geagte munisipale personeel en inwoners van Cederberg

NUWE BLOED

Ons Cederberg Munisipaliteit is tans in die proses van organisatoriese vernuwing. Bewys hiervan is die nuwe personeel wat by die munisipaliteit aansluit. Ons is onlangs deur Hilton Wilson (Bestuurder: PMU), Jerome Booysen (finansiële hoof) en daarna deur Elton Klaassen (Bestuurder – Water en Afvalwater aangesluit. Vandag het Marianna Bester (Bestuurder: Menslike Hulpbronne) en Richard Meyer (Bestuurder: Beskermingsdienste) by ons aangesluit. Ons het hierdie bekwame bestuursvlak dringend nodig, en daarom is ek verheug dat die direkteursvlak nou addisioneel versterk word deur meer bekwame bestuurders.

Ek wil al hierdie kollegas formeel verwelkom. Ek wens hulle 'n fantastiese en lonende verblyf by die munisipaliteit toe. Ons verwag baie van hulle en ons sal

hulle ook al die ondersteuning gee wat ons kan. Ons het beslis nuwe bloed in ons organisasie nodig om ons stelsels en prosesse te laat herleef.

OU BENE

Dan moet ek julle inlig dat ons "ou bloed" (ou bene) in die vorm van ons MM (Gerrit Matthyse) en direkteur Henry Witbooi, mediese behandeling vir gesondheidsuitdagings ondergaan. Ek wil hulle ook sterkte toewens terwyl hulle hul gesondheidsuitdagings navigeer en hulle 'n spoedige herstel toewens en so gou moontlik terugkeer na hul pos.

RAADSBESLUITE

Verlede week (29 Oktober 2024) het die burgemeesterskomitee sy maandelikse vergadering gehou en die Raad het ook 'n dringende spesiale raadsvergadering gehou. Vir doeleindes van kontinuïteit en nakoming het die Raad die volgende opdragte/aanstellings bevestig:

- **WAARNEMENDE MM** – Die Raad het goedgekeur dat direkteur Riaan de Ridder as waarnemende MM dien terwyl Gerrit Matthyse mediese behandeling ondergaan.
- **WAARNEMENDE DIREKTEUR KORPORATIEWE EN GEMEENSKAPSDIENSTE** – Die Raad het goedgekeur dat me Alice Wilton waarnem terwyl direkteur Henry Witbooi mediese behandeling ondergaan.
- **AFVALBESTUURSBEAMPTTE** - Die Raad het Elton Klaassen as die Afvalbestuursbeampte goedgekeur en aangewys om aan die Wet op Nasionale Omgewingsbestuursafval, 2008 (Wet 59 van 2008) te voldoen.

- **MPAC ADDISIONELE LID** - Raad het goedgekeur dat Cllr Maxwell Heins op die MPAC-komitee dien in ooreenstemming met artikel 79A(2) van die Wysigingswet op Munisipale Strukture 117 van 1998.
- **HERNUWING VAN LID VAN OUDIT- EN PRESTASIE OUDITKOMITEE** – Die Raad het die hernuwing van die ampstermyn van me O. Sehunelo vir nog 3 jaar goedgekeur in ooreenstemming met Omsendbrief 65 van die MFMA.

Dinge beweeg positief in die munisipaliteit, maar dikwels te stadig. Ek wil almal bedank vir hul ondersteuning.

Sjoe! Kersfees is om die draai. Die jaar 2024 is amper verby. Wat het met die tyd gebeur? Soveel om te doen en so min tyd.

Hou vas almal. En weet asseblief dat ek baie dankbaar is teenoor julle almal vir julle ondersteuning en toewyding wat julle aan die Cederberg-munisipaliteit toon.

Uitvoerende burgemeester
Dr Ruben Richards

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